

## Peoria Heights Fire Department

4901 N Prospect Rd

Peoria Heights, IL 61616

Tel 309.686.2377 | Fax 309.686.4910

<https://www.peoriaheightsfire.org/>



Nationwide, volunteer departments are having a difficult time keeping and retaining members to serve on their departments. This is due to a myriad of reasons, such as more stringent work commitments, increased time requirements for training, an increased amount of people moving away from smaller communities to larger communities to find work, and a decrease in volunteerism in general. Those firefighters that are remaining in active service as volunteers are starting to grow older, some to the point where they are no longer able to perform the duties the job requires.

It is imperative to attempt to bring in volunteers at a young age to form a lifelong connection not only as a public servant, but as someone who supports the community at large. This program benefits both the fire department and those cadets that choose to embark down this road, forming lifelong connections and teaching necessary skills about firefighting, emergency medicine, volunteerism, teamwork, responsibility, cooperation, integrity, and leadership. The Cadet Firefighter Program allows us to augment current staffing with cadets that are still conducting their high school education.

The Peoria Heights Fire Department is working closely with schools in the area to help spark the interest of students in the area who may be interested in a career in firefighting or emergency medicine. The goals of our Cadet Program are not only to benefit ourselves, but also to teach important skills to these students that they can use later in their careers or later in their lives in general. It is our hope that both students and their parents/guardians see the merit in this program and strongly consider participation in this program.

The guidelines for this program as well as a Program Application and Parental Consent Forms have been included with this letter. Please feel free to contact our department with any questions you may have.

**If you wish to submit an application for this program, applications can be mailed to the address above marked "Attn: Fire Cadet Program" or turned into the Water Office Clerk at the Peoria Heights Village Hall in a sealed envelope marked "Fire Cadet Program."**

Sincerely,

Rusty Weber

Assistant Chief, Cadet Firefighter Program Coordinator

Cadet's Full Name (Please Print): \_\_\_\_\_

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# CADET FIREFIGHTER PROGRAM PARENTAL CONSENT FORM

The Peoria Heights Fire Department staff takes safety very seriously and they do everything within their power to conduct operations in as safe a manner as possible. Unfortunately, with this line of work, we cannot foresee every eventuality and cannot guarantee absolute safety. Because of this, we must ask that each participant ("**Cadet**") in the Fire Cadet Program and each Cadet's parents and/or legal guardians ("**Guardian**") understand and acknowledge that the Cadet may be participating in activities that could potentially cause death or great bodily harm to the Cadet.

*By signing below, the Cadet and Guardian hereby agree to release, discharge, indemnify, and hold harmless the Peoria Heights Fire Department, the Peoria Heights Volunteer Firemen's Association, the Village of Peoria Heights, and each of their respective officers, employees, agents, and volunteers from any loss, claim, demand, damage, cost or other liability whatsoever, resulting from any injury, death, or damage to/loss of personal property arising out of or in connection with the Cadet's participation in the Fire Cadet Program, including any active or passive negligence of the Peoria Heights Fire Department, the Peoria Heights Volunteer Firemen's Association, the Village of Peoria Heights, or any of their respective officers, employees, agents, and volunteers.*

*The undersigned Cadet and Guardian expressly agree and promise to accept and assume all of the risks arising out of or in any way connected with participation in the Fire Cadet Program.*

*The undersigned Cadet and Guardian agree to indemnify and hold harmless the Peoria Heights Fire Department, the Peoria Heights Volunteer Firemen's Association, the Village of Peoria Heights, and their respective officers, employees, agents, and volunteers from any loss, claim, demand, damage, cost, or other liability whatsoever caused by any act or omission of the Cadet in the Fire Cadet Program.*

*Should it become necessary for the Peoria Heights Fire Department, the Peoria Heights Volunteer Firemen's Association, the Village of Peoria Heights, or any of their respective officers, employees, agents, and volunteers, or anyone acting on their behalf, to incur any costs or expenses, including attorney's fees and court costs, to enforce this Agreement, or in connection with any loss, claim, demand, damage, cost or other liability for which indemnification is provided by this Agreement, the undersigned Cadet and Guardian agree to indemnify and hold them harmless for all such costs and expenses.*

I, the undersigned "Parent/Guardian" hereby affirm that I am the biological parent or duly appointed legal guardian of the undersigned Cadet, and I hereby give full permission for the undersigned Cadet, who is my child/legal ward, to participate and become a member of the Peoria Heights Fire Department Cadet Firefighter Program under the direct supervision of the Peoria Heights Fire Chief, Cadet Firefighter Program Coordinator, and Peoria Heights Fire Department Command Staff.

Cadet: \_\_\_\_\_  
*Signature*

Date: \_\_\_\_\_

Parent/Guardian: \_\_\_\_\_  
*Signature*

Date: \_\_\_\_\_

Witness: \_\_\_\_\_  
*Signature*

Date: \_\_\_\_\_

Witness: \_\_\_\_\_  
*Printed Name*

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# Cadet Program Application

Do not leave any answers blank. For any questions that do not apply, please write NA for Not Applicable. You may include a resume with the application if you wish, but the application form MUST be turned in for your application to be considered.

Acceptance to the Cadet Firefighter Program is subject to the completion of the following items:

- 1.) Meeting the qualifications of the position.
- 2.) Successful completion of a criminal background check.
- 3.) Successful completion of a physical examination and drug screen.
- 4.) Successful completion of an oral interview.
- 5.) Submission of Parental Consent Forms from BOTH parents/guardians.

**Personal Information**

Last	First	MI	Date of Birth	Email		
Street Address (incl. apt)		City	ST	Zip	Home Phone	Mobile Phone
Are you entitled to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			Social Security Number		Driver's License Number, State, and Class	
Have you been convicted of a felony, been incarcerated in connection with a felony, had any traffic violations, or been involved in any traffic accidents in the past ten years? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, please explain:			
Do you have any relatives currently serving with the Peoria Heights Fire Department? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, who?			

**Work Experience**

	Current or Most Recent		Prior		Prior	
Employer						
Address						
City, ST, ZIP						
Telephone						
Name of Immediate Supervisor						
Dates of Employment	From	To	From	To	From	To
Position/Job Title						
Work Hours (During and Outside School Year)						
Reason for Leaving						
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Education**

	Name/Location	Last Year Complete				Degree	Grade Point Average
High School		9	10	11	12		
College/University		1	2	3	4		
Trade School							
Other							

**Questionnaire**

Why do you want to become a member of the Fire Cadet Program with Peoria Heights Fire Department?	
Can you devote time to attending trainings, incidents, and other functions?	

**Personal References**

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			
Years Known			

**Educational References**

	Reference 1	Reference 2
Name		
Address		
City, ST, ZIP		
Telephone		
Classes Participated In		

**Parental Contacts**

	Contact 1	Contact 2
Name		
Relationship		
Address		
City, ST, ZIP		
Telephone		

**Disclaimer and Signature**

*In exchange for the consideration of my application by the Peoria Heights Fire Department, I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain a member of the Peoria Heights Fire Department, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Fire Chief. Both the undersigned and the Peoria Heights Fire Department may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Peoria Heights Fire Department may unilaterally change or revise their benefits, policies, and procedures and such changes may include reduction in benefits.*

*Unless otherwise noted, I authorize the references I have listed to disclose any information related to my work record and my professional experiences, without giving me prior notice of such disclosure. I release the Peoria Heights Fire Department, my former employers and all other persons and entities, from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.*

*I also understand that (1) the Peoria Heights Fire Department has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examinations.*

By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I understand that my signature denotes acceptance and agreement of all items/terms/information listed in this application and that this is considered legally binding.	Signature	Date
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*The Peoria Heights Fire Department is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to citizenship, age, disability, or any other class protected by state or federal law. We assure you that your opportunity for membership with the Peoria Heights Fire Department depends solely on your qualifications.*

Internal Use Only

Received: \_\_\_\_\_  
 Notified: \_\_\_\_\_  
 Interviewed: \_\_\_\_\_  
 Decision: \_\_\_\_\_